

Professional Career Development Brochure

EMPEROR SCUBA SCHOOLS

With five locations, Emperor Scuba Schools is the Red Sea's premier PADI Five Star Career Development Centre and is one of the largest PADI diver training facilities in the Red Sea. Indeed, we were the first company on mainland Egypt to be awarded the prestigious and distinctive recognition as a CDC training facility by PADI, and currently the only one to operate two CDC training facilities. We offer all PADI diver training programmes, both recreational and technical, in resort as well as the full range of our popular 'Fastrack' home study programmes.

Emperor Scuba Schools has been running IDC programmes in Egypt since November 1992. Since then literally hundreds of programmes have been successfully completed. In 1993 Emperor Scuba Schools also set up the first PADI IEs in Hurghada, and in 1997 conducted the largest IDC ever held outside the USA with 47 candidates from 13 countries attending. In 1995 PADI awarded the school the *Certificate of Recognition for Excellence*, and in 1998 the *Education Award* and *Community Involvement Award*. 2000 saw Emperor Scuba Schools set up the first IDC in Nuweiba, South Sinai.

The Directors of Emperor Scuba Schools were awarded the *Dive Industry Excellence Award* by PADI in 2000 in recognition of their 'outstanding contributions to the promotion and growth of the dive industry'. In the same year the school also received from PADI the *Dive Industry Excellence Award* for 'outstanding contributions to diver education'. In 2002 the school received a *Special Recognition Award* from the Red Sea Association for providing scholarships to train Egyptian nationals to scuba instructor level.

For four consecutive years Emperor Divers has held the 'Diver' magazine award for '*Best Dive Centre*', and divers voted Emperor Divers one of the best dive centres and a top quality dive business in 2005. In that same year PADI's Project AWARE foundation recognised Emperor's contributions to the International Cleanup Day. Further awards in 2006 included:

- The *Red Sea Defender* award to Emperor Divers from the Governor of the Red Sea in recognition of the work in helping HEPCA (Hurghada Environmental Protection & Conservation Association)
- *Shark Guardian of the Year 2006* given from the Shark Project to Egypt for banning the fishing of sharks throughout the Egyptian Red Sea
- PADI *Recognition for Excellence* awarded to Emperor Scuba Schools and Emperor Divers
- PADI *Industry Award for Outstanding Contribution to PADI Diver Education*

The schools are totally self-contained, fully equipped and dedicated to diver training. Our goal is to provide the best diver training available in the Red Sea, hence our motto: '**Built on a Commitment to Excellence**'

Our multilingual IDC programmes are available regularly throughout the year, and instructor continuing education programmes are available in Hurghada at any time on request. Programmes are available from our Course Directors, Instructor Trainers and IDC Staff Instructors in English, Arabic and a variety of other languages upon request. Because of our high quality instruction and our low student-to-instructor ratios, our instructor candidates traditionally gain above average scores in the IE in all areas of evaluation.

On completion of either the IDC or Dive Master courses, and at no extra cost, we also offer a one month **free internship** for newly certified PADI professionals (unless you have completed one before with us). The first month will be free of charge and IDC candidates who have already completed their internship programme with us after their Divemaster course are awarded another month after completion of their IDC for a nominal fee of 150 Euro. Candidates will work alongside our experienced instructors and will gain valuable experience of working in a busy Red Sea resort.

For recreational divers, we offer the full range of PADI courses throughout the year, commencing on a regular basis throughout the week. Classes are taught by our staff of highly trained professional instructors in the comfort of our fully equipped, air-conditioned classrooms. Confined water training takes place in our purpose-built training pools or at our confined water training sites. The open water sessions of your course will take place in the natural aquarium of the Red Sea.

Our centres offer retail sales of sports clothing, equipment and rental. Our equipment rental department is stocked with top-of-the-range equipment and there is always plenty available, so divers don't have to carry heavy equipment on long distance travel.

The Red Sea diving season is year-round with visibility averaging 30 m (100'). Water temperatures range from 20°C (68°F) in the winter months to 30°C (86°F) in summer. The topside air temperatures range between 20°C (70°F) in winter, usually with a breeze, and 40°C (104°F) in summer. Divers can use 3mm suits during late spring, summer and early autumn. During winter, divers usually bring a 5mm or 7mm two-piece suit to remain comfortable. For outside activities bring light clothing and don't forget swimsuit, suntan lotion and sunglasses. For winter evenings warm clothing is recommended.

Professional Career Development Available Programmes

Detailed below is a selection of programmes to suit every type of diver, from those who have just started and been bitten by the bug, to those who are experienced divers and now wish to enter the realms of the PADI professional.

The 'Fast Track' programmes are aimed at those who want to go from 'zero to hero' as quickly as possible.

The 'Go-Pro' programmes are aimed at those more experienced Rescue Divers or Master Scuba Divers who wish to become Divemasters and quickly move onto their Instructor qualification.

The 'IDC' programmes are aimed at Divemasters who now want to progress to become Open Water Instructors or a higher level.

NOTE: Course application and certification fees payable to PADI are not included in the package prices.

Instructor application fee: Sterling £ 80.00* (plus VAT if applicable)

IE fee: Sterling £ 325.00* (plus VAT if applicable)

Other application and certification fees are dependent on the course.

Prices are subject to change without notice. The prices given are for 2008.

FAST TRACK CAREER PROGRAMMES

<u>All Inclusive Value Packs</u>	Price (no materials)	Price (with materials in resort)	Price (with materials delivered)
'RED SEA - BRONZE' Advanced Open Water Diver Course Emergency First Response Course Rescue Diver Course Enriched Air Diver Course (Nitrox) Divemaster Course	1100 Euro	1410 Euro	1356 Euro
'RED SEA - SILVER' Advanced Open Water Diver Course Emergency First Response Course Rescue Diver Course Enriched Air Diver Course (Nitrox) Divemaster Course Instructor Development Course (IDC) Prep Day Instructor Development Course (Assistant and Open Water Instructor)	2060 Euro	2855 Euro	2745 Euro
'RED SEA - GOLD' Advanced Open Water Diver Course Emergency First Response <u>and</u> Care for Children Course Rescue Diver Course Enriched Air Diver Course (Nitrox) Divemaster Course Instructor Development Course (IDC) Prep Instructor Development Course (Assistant and Open Water Instructor) Emergency First Response and Care for Children Instructor Course Master Scuba Diver Trainer Prep Course (Including Nitrox)	2900 Euro	3785 Euro	3660 Euro

'GO-PRO' CAREER PROGRAMMES

<u>All Inclusive Value Packs</u>	Price (no materials)	Price (with materials in resort)	Price (with materials delivered)
'GO-PRO - STANDARD' Divemaster Course Instructor Development Course (IDC) Prep Instructor Development Course (Assistant and Open Water Instructor)	1440 Euro	2090 Euro	2000 Euro
'GO PRO - BRONZE' Divemaster Course Instructor Development Course (IDC) Prep Day Instructor Development Course (Assistant and Open Water Instructor) Emergency First Response Care for Children Course Emergency First Response and Care for Children Instructor Course	1840 Euro	2550 Euro	2450 Euro
'GO PRO - SILVER' Divemaster Course Instructor Development Course (IDC) Prep Day Instructor Development Course (Assistant and Open Water Instructor) Emergency First Response Care for Children Course Emergency First Response and Care for Children Instructor Course Enriched Air (Nitrox) Instructor Course	2000 Euro	2730 Euro	2630 Euro
'GO PRO - GOLD' Divemaster Course Instructor Development Course (IDC) Prep Day Instructor Development Course (Assistant and Open Water Instructor) Emergency First Response Care for Children Course Emergency First Response and Care for Children Instructor Course Master Scuba Diver Trainer Prep Course (Including Nitrox)	2440 Euro	3170 Euro	3070 Euro

'INSTRUCTOR DEVELOPMENT COURSE' CAREER PROGRAMMES

<u>All Inclusive Value Packs</u>	Price (no materials)	Price (with materials in resort)	Price (with materials delivered)
'IDC – STANDARD' Instructor Development Course (IDC) Prep Day Instructor Development Course (Assistant and Open Water Instructor)	960 Euro	1450 Euro	1380 Euro
'IDC – BRONZE' Instructor Development Course (IDC) Prep Day Instructor Development Course (Assistant and Open Water Instructor) Emergency First Response Care for Children Course Emergency First Response and Care for Children Instructor Course	1360 Euro	1910 Euro	1835 Euro
'IDC – SILVER' Instructor Development Course (IDC) Prep Day Instructor Development Course (Assistant and Open Water Instructor) Emergency First Response Care for Children Course Emergency First Response and Care for Children Instructor Course Enriched Air (Nitrox) Instructor Course	1520 Euro	2090 Euro	2010 Euro
'IDC – GOLD' Instructor Development Course (IDC) Prep Day Instructor Development Course (Assistant and Open Water Instructor) Emergency First Response Care for Children Course Emergency First Response and Care for Children Instructor Course Master Scuba Diver Trainer Prep Course (Including Nitrox)	1960 Euro	2530 Euro	2450 Euro

Professional Career Development Required Materials

FAST TRACK CAREER PROGRAMMES

Materials Included In Value Packs (if ordered with materials)

'RED SEA - BRONZE'

- Adventures in Diving Manual with Slate
- Emergency First Response Participant Manual
- Rescue Diver Manual with Diving Accident Management Work Slate
- Enriched Air Diver Manual with Enriched Air Tables (32% and 36%) and Equivalent Air Depth Table
- Divemaster Manual
- The Encyclopedia of Recreational Diving
- Diving Knowledge Workbook
- Divemaster Slates
- eRDP (Wheel version)

'RED SEA - SILVER'

As Above for 'RED SEA –BRONZE' plus the following:

- PADI Instructor Manual (if CD ROM, bring the original disc!)
- Instructor Candidate Workbook (don't loose the PADI sticker!)
- Open Water Diver Quizzes and Exams booklet
- Rescue Diver Final Exam booklet (new course)
- Divemaster Final Exams booklet
- Instructor Slates (Aquatic Cue Cards) for Open Water Diver (Confined and Open Water Training)
- Instructor Slates for Adventures in Diving
- Instructor Slates for Rescue Diver
- Instructor Slates for Discover Scuba Diving
- Confined Water Lesson Preparation Slate
- Open Water Training Dive Lesson Planning Slate
- Peak Performance Buoyancy Specialty Instructor Outline
- Project AWARE Specialty Instructor Outline
- AWARE – Coral Reef Conservation Specialty Instructor Outline
- The Best of The Undersea Journal***
- The Law and The Diving Professional***
- The Business of Diving***
- Children and Scuba Diving***

*** only if English materials are requested. For other languages you will receive the Prep Booklet instead.

- Prep Booklet–The Best of the Undersea Journal/Translations

'RED SEA - GOLD'

As Above for 'RED SEA –BRONZE and SILVER' plus the following:

- Care for Children Participant Manual
- EFR Instructor Manual with Care for Children
- Enriched Air Diver Specialty Outline

Outlines for the other Specialties are not included as we do not know which ones you will choose to complete and these must be purchased in resort, if available, at the time.

Professional Career Development Required Materials

'GO-PRO' CAREER PROGRAMMES

Materials Included In Value Packs (if ordered with materials)

'GO-PRO - STANDARD'

- Divemaster Manual
- The Encyclopedia of Recreational Diving
- Diving Knowledge Workbook
- Divemaster Slates
- eRDP (Wheel version)
- PADI Instructor Manual (if CD ROM, bring the original disc!)
- Instructor Candidate Workbook (don't lose the PADI sticker!)
- Open Water Diver Quizzes and Exams booklet
- Rescue Diver Final Exam booklet (new course)
- Divemaster Final Exams booklet
- Instructor Slates (Aquatic Cue Cards) for Open Water Diver (Confined and Open Water Training)
- Instructor Slates for Adventures in Diving
- Instructor Slates for Rescue Diver
- Instructor Slates for Discover Scuba Diving
- Confined Water Lesson Preparation Slate
- Open Water Training Dive Lesson Planning Slate
- Peak Performance Buoyancy Specialty Instructor Outline
- Project AWARE Specialty Instructor Outline
- AWARE – Coral Reef Conservation Specialty Instructor Outline
- The Best of The Undersea Journal***
- The Law and The Diving Professional***
- The Business of Diving***
- Children and Scuba Diving***

*** only if English materials are used. For other languages you will receive the Prep Booklet instead.

- Prep Booklet–The Best of the Undersea Journal/Translations

'GO PRO - BRONZE'

As above for 'GO-PRO – STANDARD' plus the following:

- EFR Instructor Manual with Care for Children

'GO PRO - SILVER'

As above for 'GO-PRO – STANDARD and BRONZE' plus the following:

- Enriched Air Diver Specialty Outline

'GO PRO - GOLD'

As above for 'GO-PRO – STANDARD, BRONZE and SILVER'

Outlines for the other Specialties are not included as we do not know which ones you will choose to complete and these must be purchased in resort, if available, at the time.

Professional Career Development Required Materials

'INSTRUCTOR DEVELOPMENT COURSE' CAREER PROGRAMMES

Materials Included In Value Packs (if ordered with materials)

'IDC – STANDARD'

- PADI Instructor Manual (if CD ROM, bring the original disc!)
- Instructor Candidate Workbook (don't loose the PADI sticker!)
- Open Water Diver Quizzes and Exams booklet
- Rescue Diver Final Exam booklet (new course)
- Divemaster Final Exams booklet
- Instructor Slates (Aquatic Cue Cards) for Open Water Diver (Confined and Open Water Training)
- Instructor Slates for Adventures in Diving
- Instructor Slates for Rescue Diver
- Instructor Slates for Discover Scuba Diving
- Confined Water Lesson Preparation Slate
- Open Water Training Dive Lesson Planning Slate
- Peak Performance Buoyancy Specialty Instructor Outline
- Project AWARE Specialty Instructor Outline
- AWARE – Coral Reef Conservation Specialty Instructor Outline
- The Best of The Undersea Journal***
- The Law and The Diving Professional***
- The Business of Diving***
- Children and Scuba Diving***

*** only if English materials are used. For other languages you will receive the Prep Booklet instead.

- Prep Booklet–The Best of the Undersea Journal/Translations

'IDC – BRONZE'

As above for 'IDC – STANDARD' plus the following:

- EFR Instructor Manual with Care for Children

'IDC – SILVER'

As above for 'IDC – STANDARD and BRONZE' plus the following:

- Enriched Air Diver Specialty Outline

'IDC – GOLD'

As above for 'IDC – STANDARD, BRONZE and SILVER'

Outlines for the other Specialties are not included as we do not know which ones you will choose to complete and these must be purchased in resort, if available, at the time.

Professional Career Development Course Descriptions and Durations

You will find descriptions and durations of all the courses included in our various career programmes outlined below. Simply look at what is included in your chosen programme and then look for the details of that course below. Should you require more detailed information on each course contact us at: reservations@emperordivers.com

Advanced Open Water Course – (Adventures in Diving Programme) – 2 Days

The PADI Adventures in Diving programme is a two-day training course, which provides Open Water Divers with well-organised, structured and valuable supervised experience. You will complete five open water dives in various underwater activities to increase your experience and capabilities and get certified as an Advanced Open Water Diver.

Examples of course topics:

Quick Review (Theory Refresher), RDP (Tables), five adventure dives including Deep and Underwater Navigation. Dives to choose from include: Boat, Drift, Enriched Air, Fish Identification, Multilevel, Night, Peak Performance Buoyancy, Search and Recovery, Underwater Naturalist, Underwater Photography, Wreck.

Prerequisites:

- PADI Open Water Diver or equivalent
- Minimum age:
12 for Junior Advanced Open Water Diver
15 for Advanced Open Water Diver and the Enriched Air Adventure dive

Emergency First Response Course (EFR) Primary and Secondary Care – 1 Day

This one-day course provides basic training in CPR and other important emergency care skills, allowing the student to act with consistent priorities in the unlikely event of an emergency. Certification in CPR and first aid is a prerequisite for certification as a PADI Rescue Diver, and for career students it is a prerequisite for the Emergency First Response Instructor Training course (as is Care for Children which will teach the lay person to provide emergency care to a sick or injured child or infant). Refresher courses are also available.

Examples of course topics:

Helping others in need, emotional aspects, protecting yourself against blood borne pathogens, recognizing life-threatening problems, primary care/CPR (primary assessment, cardiopulmonary resuscitation, choking, serious bleeding, shock and spinal injury management) and secondary care/first aid (injury and illness assessment, bandaging, splinting) for adults. Optional orientation in the use of Automated External Defibrillator (AED) and Emergency Oxygen (O2) use. The course follows the 'Guidelines for Resuscitation 2005'.

Prerequisites:

- Any person may attend this course.

NOTE: The EFR Care for Children course – 1 Day

This one-day course teaches the student how to provide emergency care for injured or ill children and infants. The course may also be integrated with the EFR Primary Care or Secondary Care courses if you want to be better prepared to care for people of all ages in a variety of circumstances. If you are interested in becoming an EFR Instructor, you need to have current training in CPR and first aid for adults and children. It will be included where appropriate.

Rescue Diver Course (RD) – 3 Days

This three-day course is a very important step in expanding your diving knowledge and experience. It will also greatly increase your confidence. As with all PADI courses it is performance-based and involves knowledge development and five rescue training sessions plus four open water rescue scenarios. Rescue Divers learn to look beyond themselves to consider the safety and well-being of other divers.

Examples of course topics:

The psychology of rescue, preparation for emergencies, accident management, responding to diver emergencies, self-rescue, tired diver, panicked diver, response from shore or boat with both a responsive and unresponsive diver, distressed diver underwater, missing diver, surfacing the unresponsive diver, response at surface and exit, first aid for pressure related injuries and oxygen administration, scenarios involving distressed or unresponsive diver underwater and on the surface including exiting and first aid.

Prerequisites:

- PADI Advanced Open Water Diver or equivalent
- PADI Emergency First Responder or equivalent (CPR and first aid)
- Minimum age:
 - 12 for Junior Rescue Diver
 - 15 for Rescue Diver

Enriched Air Diver Course (EANx) – 1-2 Days

The PADI Enriched Air Diver course takes one to two days and may be combined with any other PADI training course. The course provides recreational divers with the knowledge needed to plan and execute recreational Nitrox dives. It consists of knowledge development, two practical application sessions and two optional Enriched Air training dives.

Examples of course topics:

Advantages and disadvantages of Nitrox, equipment for Enriched Air diving, managing oxygen exposure, oxygen analysis and obtaining Enriched Air fills, using Enriched Air dive computers, diving emergencies, using the RDP with Enriched Air, using the Enriched Air RDPs, using formulas, using blends with up to 40% oxygen in them.

Prerequisites:

- PADI Open Water Diver or equivalent
- Minimum age:
 - 15 for PADI Enriched Air Diver

Optional Addition:

Master Scuba Diver Course (MSD) – 3 to 4 Days

The PADI Master Scuba Diver certification is the highest non-professional diver rating in the PADI programme and shows superior achievement and experience. In addition to the Enriched Air Diver mentioned before, this course includes four more PADI Specialty ratings. The choice of courses includes Specialties with none and up to four training dives. Some can already be started during the Adventures in Diving programme which can make this additional certification an inexpensive choice.

Possible PADI Specialty courses (diving):

Boat Diver, Deep Diver, Drift Diver, Fish Identification, Multilevel Diver, Night Diver, Peak Performance Buoyancy, Search and Recovery, Underwater Naturalist, Navigator, Photographer, Digital Photographer, Wreck Diver, etc.

Possible PADI Specialty courses (non-diving):

Project AWARE, AWARE Coral Reef Conservation, Equipment Specialist, Emergency Oxygen Provider

Prerequisites:

- PADI Open Water Diver or equivalent
- Minimum age: 12 (or higher, depending on the speciality courses chosen)

Certification Requirements:

- PADI Advanced Open Water Diver or equivalent
- PADI Rescue Diver or equivalent
- Any five PADI Specialty ratings
- Proof of 50 logged dives

Divemaster Course (DM) – 14 to 28 Days (Depending on course option taken)

The Divemaster course can be completed in as little as 14 days as a general minimum, although we highly recommend that candidates take the longer internship course which takes at least 3 weeks to complete. The longer course will allow students to practice what they have been taught and to gain as much experience as possible. The course not only develops the candidate's diving knowledge to instructor level through independent study and classroom discussions, but also addresses attitudes, judgement, customer service, business and operational challenges. Watermanship and stamina are evaluated together with diving skills, which will be developed to demonstration quality. Candidates will complete a rescue evaluation and underwater mapping exercise as well as demonstrating their skills in dive planning and leadership. They will also function as an instructional assistant, both in confined and open water. Completion of this course qualifies the candidate to attend either a PADI Assistant Instructor (AI) course or a PADI Instructor Development Course (IDC) which eventually leads to the certification as a PADI Open Water Scuba Instructor.

Internship Programme

The Divemaster course is also available with a **free-of-charge internship option**, so long as you have completed the full course with us, where candidates have the opportunity to work in a busy Red Sea dive resort on daily dive trips, possibly liveaboard safaris or in a busy dive school working with real students in training.

Examples of course topics:

Role of a Divemaster, supervising general diving activities, dive planning, dive management and control, assisting with student divers in training, physics, physiology, dive equipment, skills and environment, decompression theory and the RDP (Table, Wheel and eRDP), risk management, business of diving, waterskills and stamina assessment, confined waterskill development, rescue techniques, underwater mapping project, problem solving, Divemaster conducted programmes (incl. Discover Scuba Diving or Scuba Review) and practical application.

Prerequisites:

- PADI Advanced Open Water Diver or equivalent
- PADI Rescue Diver or equivalent
- CPR and first aid training within the previous 24 months (PADI Emergency First Response is highly recommended)
- Diving medical clearance signed by a physician within the previous 12 months
- Minimum age: 18
- Proof of 20 logged dives at the commencement of the course and meet the requirement of having proof of 60 logged dives prior to certification as Divemaster

Instructor Development Course (IDC) Prep Day – 1 Day

Emperor Scuba Schools offer a preparation day free of charge for IDC candidates. During this day you will review the topics of the PADI exams (Physics, Physiology, Equipment, Skills and Environment, RDP Table, Wheel and eRDP) together with a review of the PADI Skill Circuit.

Prior to this day you should practice your diving theory and your diving skills. The IDC will develop your teaching ability in the classroom, in confined water, and open water. It will also further enhance your professionalism and attitude. Those candidates who are well prepared will gain optimum benefit from the staff presentations, the teaching exercises and presentations. Please ensure that you study the five theory subjects contained in the PADI Diving Knowledge Workbook as these are not covered in the IDC.

We also offer assistance in the form of a more intensive two-day preparation course if you are not very familiar with the PADI system or you wish to have a more in-depth review of the diving theory topics, the PADI Skill Circuit, the different PADI courses or help with your Knowledge Reviews. We suggest joining this course a few days before your IDC to have some time to practice, study and finish your Knowledge Reviews between this prep course and the free one-day prep right before the IDC.

Please note:

As a prerequisite to participate in either the AI or the OWSI programme, you must have completed the 16 Knowledge Reviews from the Instructor Candidate Workbook.

Instructor Development Course (IDC) – 9 Days (Total for both parts)

The IDC is divided into two parts:

Part 1 - Assistant Instructor course (4 days)

Part 2 - Open Water Scuba Instructor programme (5 days)

Both parts can be combined to form the complete IDC or the programmes may be completed separately. This means you can complete the AI course and then later you may continue with the OWSI programme, followed by the IE. If you complete both parts with us (i.e. the full IDC) you will qualify for our internship / work experience programme.

Should you wish to complete only the Assistant Instructor Course as a stand alone course, this can be done at any time at any of our dive centres. Please contact us directly for a quote at :reservations@emperordivers.com

You will find a lot of interesting information about preparing yourself adequately in our dedicated **IDC Brochure** which you can download from our website.

Assistant Instructor Course (AI)- 4 Days

The PADI Assistant Instructor course is designed to provide PADI Divemasters, or those qualified to leadership level with other agencies, with additional training as PADI Instructors and dive educators. The course builds on the abilities to organize and supervise dive activities, while concentrating on developing teaching skills and teaching PADI programmes. It also familiarises the candidate with the structure of the dive industry and provides basic marketing ideas, sales philosophy and risk management techniques. The AI course usually takes up the first four days of a complete IDC, but can also be taken as a stand-alone programme outside an IDC. Candidates who complete the full IDC but do not wish to take their IE (yet) can obtain this qualification as well.

Examples of course topics:

Course orientation, instruction and the PADI system, PADI Discover Scuba and Snorkelling programmes, developing knowledge development presentations, teaching Project AWARE and Peak Performance Buoyancy Specialties, teaching in confined water and conducting open water training dives.

Two candidate presentations each in knowledge development, confined and open water.

Prerequisites for AI and IDC:

- Minimum age: 18
- Be a certified PADI Divemaster or hold a leadership level certification with another recreational diver training organization
- Have a medical clearance, signed by a physician, not older than 12 months
- Submit verification of CPR and first aid training within the past 24 months
- Show proof of 60 dives and be certified for at least six months
- Documentation of certifications for entry level, advanced, rescue and leadership level issued by another diver training organization if not qualified by PADI
- Completion of all 16 Knowledge Reviews from the Instructor Candidate Workbook
- If not a PADI DM, successfully complete the PADI DM course dive rescue assessment

Open Water Scuba Instructor Programme (OWSI) – 5 Days

The OWSI programme is designed to prepare PADI Assistant Instructors and Instructors from other training organizations to become PADI Instructors. PADI is the world's largest diver training organisation and offers the finest instructor training programmes available. The PADI IDC provides a professional learning experience in which you will learn how to teach diving, utilising the most successful programme in existence – the PADI system of diver education. Not only will you learn how to teach in the classroom, confined and open water environments, you will also learn how to effectively use PADI's teaching aids and instructional support material. When you complete the PADI IDC, you will have been trained and prepared to attend a PADI Instructor Examination, the final step towards your PADI Open Water Scuba Instructor certification. You will also be equipped with an excellent understanding of the diving industry, promotional techniques, progressive instructional methods and state-of-the-art diving information.

Examples of course topics:

Course orientation, dive industry overview, general standards and procedures, media and prescriptive teaching, legal responsibilities and risk management, PADI Scuba Diver and Open Water Diver course, adaptive teaching techniques, PADI continuing education philosophy, business principles for the dive instructor, Adventures in Diving programme, Specialty Diver courses and Master Scuba Diver, Rescue Diver course, Divemaster course, diver retention programmes, teaching the RDP, Adventure Dive and Rescue workshops.

Two candidate presentations each in knowledge development, confined and open water.

Prerequisites:

- Minimum age: 18
- Have completed the new PADI AI course or be an Instructor with a recognized training organization for at least 6 months (PADI list of equivalencies)
- Have a medical clearance, signed by a physician, not older than 12 months
- Submit verification of CPR and first aid training within the past 24 months
- Show proof of 60 dives and be certified as a diver for at least six months
- Documentation of certifications for entry level, advanced, rescue and leadership level issued by another diver training organization if not qualified by PADI
- Completion of all 16 Knowledge Reviews from the Instructor Candidate Workbook

PADI Instructor Examination (IE conducted by PADI Examiners) – 2 Days

The PADI IE is held over two days at a location close to the Emperor Scuba Schools facility, directly following the IDC. PADI International staff conduct the IE – it is not run by, and has no affiliation with, Emperor Scuba Schools. (The IE fee has to be paid extra to PADI and is not included in the package price.) On successful completion of the IE, candidates receive the PADI Open Water Scuba Instructor rating. The candidate must perform successfully in the following areas:

CLASSROOM	<ol style="list-style-type: none"> 1. Five dive theory exams on Physics, Physiology, Equipment, Skills and Environment, RDP Table, Wheel and eRDP 60 multiple-choice questions 2. PADI System, Standards and Procedures exam, open-book 50 multiple-choice questions 3. Perform one knowledge development presentation (prescriptive teaching)
CONFINED WATER	<ol style="list-style-type: none"> 1. Perform one confined water teaching presentation (Open Water Diver or Rescue Diver course) 2. Demonstrate five confined water skills (Skill Circuit)
OPEN WATER	<ol style="list-style-type: none"> 1. Perform one open water teaching presentation (two skills) (Open Water Diver, Adventure Dive or Rescue Diver course) 2. Perform an open water rescue demonstration (Mouth-to-mouth or mouth-to-pocket mask ventilation)

The candidate must successfully complete all parts of the PADI IE to qualify for and receive the PADI Open Water Scuba Instructor rating. If one or two parts are not passed, they can be retaken at a second IE after at least five days.

Prerequisites:

- Successfully completed an IDC or OWSI programme within 12 months of the start of the IE
- Proof of 100 logged dives including deep dives, night dives and underwater navigation
- Be a certified diver for at least six months
- Submit a medical completed and signed by a physician within the last 12 months
- Instructor Certificate of Completion (which you will get when you pass your IDC)
- IE Enrolment Form and appropriate IE fee

A note from your Course Director:

Emperor Scuba Schools has trained many hundreds of instructors and has a very high candidate success rate at the PADI IE and is justifiably proud of its record. Successful graduates are eligible to participate in our special internship programme. This affords you the opportunity to teach and assist our experienced instructors at one of our busy Red Sea Training facilities, teaching the full range of PADI courses.

Contact: reservations@emperordivers.com for more details.

Emergency First Response Instructor Course (EFRI) – 2 Days

Since the Emergency First Response Primary and Secondary Care and Care for Children Instructor Training courses have been combined, this course is now a two-day course. It teaches candidates to organize, conduct and market the EFR and EFR Care for Children courses and focuses on practice, demonstrations and teaching methods. All EFR courses follow the 'Guidelines for Resuscitation 2007'.

If you are already an EFR Instructor, you can expand your rating to include Care for Children by taking the one-day Care for Children Instructor Training course. Current CPR/First Aid Instructors from other emergency care organizations may qualify for the EFR Instructor Crossover programme. Please contact us for details at :reservations@emperordivers.com.

Examples of course topics:

Medical basics, EFR and Care for Children standards, programme philosophy, learning and instruction teaching workshops including all skills from EFR course (incl. AED and oxygen use) plus differences in helping children and infants, organizing an EFR course, optional mannequin cleaning workshop, marketing EFR. New European Resuscitation Council Guidelines regarding emergency cardiac care.

Prerequisites:

- Completed the Emergency First Response Primary Care and Secondary Care programme or another recognized certification within the last 24 months
- Completed the EFR Care for Children programme or another recognized certification within the last 24 months
- Anyone with an interest in teaching CPR and first aid for adults, children and infants

Please note:

As a prerequisite to participate in the EFR Instructor Training course you must have completed the four Knowledge Reviews from the EFR Instructor Manual.

Master Scuba Diver Trainer Prep Course (MSDT) – 5 Days

The MSDT Preparation course actually consists of five Specialty Instructor Training courses and takes from three to five days. PADI Specialty Instructor Training courses are designed to train instructors how to organize, conduct and market PADI Specialty courses. Candidates will be able to teach these five Specialties as soon as their applications are approved by PADI. Please note that this course does not end in MSDT qualification as you first need to certify 25 students in any PADI level before you can send off your MSDT Application to PADI. Being able to teach specialty courses can increase your student numbers quite quickly.

Examples of course topics:

How to organize and conduct PADI Specialty courses, standards and procedures, knowledge development presentations. A large variety of Specialty Instructor courses is available to choose from. The course involves knowledge development presentations and up to ten open water dives during which candidates are shown how to conduct training briefings and relevant skills. Subjects may include wreck mapping and survey, wreck penetration skills, use of reels, deep diving techniques, air consumption calculations, navigation skills and techniques, night diving techniques, search and recovery skills, search patterns, use of lift bags and safe recovery skills, digital photography, Nitrox diving or a host of other Specialty related skills.

Prerequisites:

- PADI Open Water Instructor or
- PADI Assistant Instructor or have successfully completed an IDC or OWSI programme within the past 12 months, but application only possible after completing OWSI and IE
- At least 10 logged dives in the Specialty you want to teach before sending off your Instructor Application

Enriched Air Instructor Course (EANxI) (can be chosen within your MSDT Prep) – 1 Day

The PADI Enriched Air Instructor Training course will train candidates how to organize, conduct and market the PADI Enriched Air Diver course. Nitrox diving has become popular worldwide and instructors are strongly recommended to obtain this rating. This can be conducted during your IDC or any other “in water” Specialty course. You can choose it as one of the five Specialty Instructor courses, which make up MSDT Prep course or you can choose to do it as a stand alone course only. Enriched Air can be introduced to student divers towards the end of their Open Water course training, taught as Adventure Dive, combined with nearly any other course dive you will offer later or simply taught as a Specialty course, even without any dives, but all this is only possible if you have the instructor rating for it.

Examples of course topics:

How to organise and conduct the PADI EANx Specialty course, standards and procedures, purpose and goals, knowledge development and practical application presentations. Subjects may include advantages and disadvantages of Nitrox, equipment for Enriched Air diving, managing oxygen exposure, oxygen analysis and obtaining Enriched Air fills, using Enriched Air dive computers, diving emergencies, using the RDP with Enriched Air, using the Enriched Air RDPs, using formulas.

Prerequisites:

- Be certified as a PADI Enriched Air Diver or hold another qualifying certification
- PADI Open Water Instructor or
- PADI Assistant Instructor or have completed an IDC or OWSI in the past 12 months
At least 10 logged Enriched Air dives before sending off the Instructor Application

A Note from your Course Director:

Emperor Scuba Schools offers the integration of the EANx course into the IDC. This means that you will use EANx when doing the open water presentations during the IDC. You can also complete the PADI Enriched Air Diver course in

conjunction with the PADI EANx Instructor Training course. In any case, you must have completed the IE before you can be certified.

Internship / Work Experience Programmes

These free-of-charge training programmes are designed to take the Divemaster or Instructor candidate through the work experience option. It will give the candidate the possibility to get working experience in guiding certified divers and training student divers.

The candidate has the opportunity of working first-hand with students on different diving courses and assisting on our daily dive boats along-side our experienced professional instructors and dive guides in a busy Red Sea resort location catering for many different dive environments. They will also have the opportunity to learn the day-to-day running of a busy, top-class, resort dive centre in the Red Sea.

The internship will enable you to gain practical experience in guiding and teaching, learn different methods from our instructors and get to know the dive sites, all of which will make it easier for you to find work in the diving industry. You can start your internship after completion of your full Divemaster course or full IDC. One month of internship will be free of charge. Should you decide to do your Divemaster course and IDC with us, you will be awarded another month for a nominal fee of 150 Euro.

There are no additional charges for the boat dives if you are helping and it is part of your internship except park fees, requested tanks and lunch. If you are diving for fun, then extra charges may be incurred at the discretion of the Dive Centre Manager. No salary, commission or living expenses are included.

For more information, please contact us directly at :reservations@emperordivers.com

Why wait any longer?
Sign up for the opportunity of a lifetime!

Some common questions answered about the IDC/IE

Do you have a proper school?

Yes – Emperor Scuba Schools are purpose-built diver training facilities with fully equipped, air-conditioned classrooms as well as private training pools or easy-access confined water training sites.

What do I have to do in the IDC?

You can expect to be involved in class activities for about 80 hours over the nine-day programme. During this time you will attend about 35 hours of staff presentations conducted by our Course Directors or IDC Staff Instructors. In these lectures you will learn about the PADI educational system and how to teach it. You will also make at least twelve teaching presentations, four in theory, four in confined water and four in open water.

How many staff work on the IDC?

We currently have three Course Directors and more than ten IDC Staff Instructors teaching IDCs in various languages. Our student-to-instructor ratio is normally not more than 6:1.

Can I do my IE presentation in my own language?

Yes - If you have completed the IDC with Emperor Scuba Schools and there is not a PADI Examiner available for your language, we will endeavour to provide translation services for you at the IE, subject to the approval of the PADI Examiners, although this cannot be guaranteed.

What happens if I don't pass the IE?

Because of our high quality instruction and low student-to-instructor ratio, our instructor candidates traditionally gain above average scores in the IE in all areas of evaluation. However, in the unlikely event that you are unsuccessful

at the IE, at the discretion of the Dive Centre Manager, you can retake the required parts of programme at no extra cost. Additional PADI IE fees will be incurred.

If I fail just one part of the IE, can I retake just that part?

Yes – PADI now allows the candidate to retake only the component that they failed, for example if you fail the confined water presentation (including the make-up) you just need to retake the confined water component at a subsequent IE. If you fail up to 2 components you will be allowed to retake just those components you failed at the next IE. However, if you fail more than 2 then you must retake the whole IE again. Additional costs will be incurred with PADI if you have to retake any components.

Is extra time available for preparation and study for the IDC?

Yes - Emperor Scuba Schools provide a **FREE** IDC Prep one day prior to the start of each IDC, as well as allowing extra time in the evenings of an IDC for study workshops. We recommend taking the two-day intensive preparation course which we offer a few days before the IDC. Have a look at our dedicated **IDC Brochure**, which can be found on our website.

Are there jobs available with your company?

Yes – of course there is a possibility, with four locations in the Red Sea and operating five liveaboards (over 50% of our staff are graduates of Emperor Scuba Schools' IDCs!)

Is accommodation available nearby and how much will it cost?

Yes - All locations of Emperor Scuba Schools are within hotel complexes. Varying levels of accommodation are available including short term self-contained apartments for rent. Contact our reservations office for hotel prices: reservations@emperordivers.com

What will my scuba career development course cost?

Price includes: courses, all boat trips & air cylinders for the duration of the course.

Not included: diving equipment, PADI certification and applications fees, course materials, food, drinks, accommodation, National Park fees and government taxes. For full details on prices see our website or current price list.

Administrative and General Information

Scoring:

All Emperor Scuba Schools' PADI courses are performance-based and therefore to be certified you must demonstrate mastery of all the performance requirements specified for the particular course. In addition, knowledge assessments will take place in the form of various standardised written quizzes and exams. Determination of completion of the performance requirements and knowledge assessments will be in accordance with the 'Standards' section in the PADI Instructor Manual.

Skills training performance will be evaluated on the following basis.

Score 5	Exercise performed correctly, slowly and with exaggerated movement – appeared easy
Score 4	Exercise performed correctly and slowly enough to adequately exhibit or illustrate details of skill
Score 3	Exercise performed correctly, though too quickly to adequately exhibit or illustrate details of skill
Score 2	Exercise performed with significant difficulty or error
Score 1	Participant unable to perform exercise

All students will be counselled continually during the course for input and critique on performance. Students who consistently demonstrate unsatisfactory progress will be counselled to withdraw from the course. All students' records will be available for review by the student.

Conduct:

All students are expected to conduct themselves in a professional manner at all times. Students will be subject to dismissal for the following violations: possession or consumption of alcohol or drugs before or during training activities, abusiveness to staff or other students, violation of local laws, destruction or theft of school property and any gross violations of safe diving practices.

Deposits and methods of payment:

All course fees quoted are in Euros but may be paid in any international currency at the prevailing rate of exchange or by most major credit cards or online by credit card. To reserve a space on a course an enrolment form must be submitted along with a deposit of 35%. The outstanding amount is to be paid one month before arrival. Boat fees, where appropriate, and use of tanks and weights are included in the course fees. Please note that any payments made in resort for materials and rental equipment are subject to 10% sales tax.

Pre booking cancellation policy:

Once your booking is confirmed, should you require us to cancel it at any time before your arrival in resort (for any reason), your deposit (or 35% of the full payment) can be held by us on your account to be used as part-payment for a future booking you may wish to make. Deposits cannot be refunded nor exchanged. If you feel there is no possibility that you will make a future booking within one year you will therefore forfeit your deposit.

Emperor Divers are unable to refund for any materials purchased. If a Value Package (incl. materials) is booked and later cancelled, we will only refund 65% of the package price without the materials.

Once you advise us that you wish to book, we will hold your course place for a maximum of five days, to allow you time to send us your deposit (or the full cost of your reservation if you are booking within 30 days from the date of your arrival at the resort). If we have not received your payment at the end of that five-day period, you will be deemed to have not confirmed and your course place will be deemed to have been released by you. Thereafter, any payment received from you will be considered as a new booking request and will be accepted only as subject to availability at that time.

Any service booked with Emperor which is cancelled in resort (for any reason) will not be refunded. We can however offer a voucher for the course booked (or the monetary value) to use with Emperor Divers in the future. This voucher will be valid for one year from the date of your visit.

If you do not wish to make any payment prior to arrival in resort, then we are unable to guarantee course places and any bookings will therefore be arranged and paid for once in resort at our full retail rates and sales tax.

What to bring:

You will need a completed PADI Medical Examination form signed by a physician within the last 12 months for DM and IDC candidates and your diving logbook. For all courses you will need the appropriate manual and other materials. Please be aware that, effective 1 January 2006, PADI has changed the training material requirements and each individual must be in possession of their own copy of each item. These have to be brought with you or purchased in resort. They are not included in course rates, unless you have selected a 'with material' option. **Certifications Fees, Application Fees and Exam Fees are not included and must be paid in addition to PADI International Limited.**

In addition to any previously mentioned materials you need to bring or purchase in resort the following items:

- ✓ Pocket Mask
- ✓ Medical Examination Form signed by a physician (max. 12 months old)
- ✓ Verification of CPR and first aid training (max. 24 months old)
- ✓ Certification proof for OW, AOW, Rescue, EFR, DM or equivalent
- ✓ Diving logbook with minimum 100 dives signed off
- ✓ 2 passport size photographs
- ✓ Calculator (mobile phones are NOT allowed in the IE)

You may order any of the PADI materials by using the 'Materials Order Form' in our *IDC Brochure* (found on our website) or contacting reservations@emperordivers.com.

You will also need all personal open water diving equipment appropriate for the course being completed and to suit the prevailing weather conditions in the Red Sea to include the following: compass, computer or depth/timing devices, knife or diver's tool, emergency signalling devices (whistle, surface marker buoys, etc.)